

DaVita International Limited

Modern Slavery and Human Trafficking Statement

Introduction

We at DaVita International Limited (**DaVita**), are committed to improving our practices to combat slavery and human trafficking in our business and supply chain, to ensure that we trade ethically, source responsibly and work to prevent modern slavery and human trafficking throughout our organisation, supply chain and industry. This statement sets out the steps taken to understand potential modern slavery risks within our business structure and supply chain as well as the steps taken to eradicate these risks. This statement's use of the term "modern slavery" has the meaning given in the Act.

About DaVita International

DaVita Inc. is a multinational business headquartered in Denver, Colorado, USA. DaVita International Limited (DaVita) is the UK entity that makes up part of the group of companies headed by DaVita Inc., a US corporation publicly listed on the New York Stock Exchange (together, the "DaVita Group"). DaVita Inc. is a global healthcare company specializing in dialysis and kidney care. DaVita International is the management subsidiary of DaVita Inc., overseeing the operations of all DaVita entities located outside the USA that provide healthcare and dialysis treatment.

Policies

Our policies promote good industry practice and ethical conduct to demonstrate our commitment to promoting a safe, healthy and productive workplace for our employees and our business partners who assist us in our business operations.

We have implemented the following measures:

Code of Conduct

DaVita adheres to a code of conduct which applies to every teammate globally. Our Code of Conduct requires our teammates to not only adhere to relevant laws and principles, but to exercise best commercial practice in all activities. When contracting with third parties, we require them to maintain the same standard as we do to ensure good business practice extends throughout our supply chains.

Supplier Code of Conduct

DaVita is committed to carrying out its worldwide business and operations in accordance with high standards of integrity and in a legal, ethical and socially responsible manner. We expect the same high standards and commitment of our suppliers, contractors and business partners.

Our standard terms of contracting require our vendors and sub-contractors to adhere to good industry practices, as well as compliance with all applicable laws, thus encompassing the requirements of the Modern Slavery Act 2015.

Compliance Hotline

We have set up a Compliance Hotline to ensure our teammates and other individuals are able to report issues relating to non-compliance of relevant laws and principles by our vendors or staff members. Any person can contact the Compliance Hotline if they suspect there may be a breach of the Modern Slavery Act 2015 and we will investigate the claims and work to ensure compliance, whether through legal remedy or termination of contractual relationships.

Due Diligence

We are committed to implementing, maintaining and continually improving effective systems, controls and practices to ensure modern slavery is not taking place within our own business or supply chains. We hold both ourselves and our supply chain accountable for compliance with applicable laws. If we discover evidence of slavery or human trafficking or wider unethical or unlawful business practices by any of our suppliers or their supply chains, we will refrain from doing business with that supplier and will report such conduct to the relevant authorities, as appropriate. We will not work with any organization within our supply chain that is unable to demonstrate a corresponding commitment to the eradication of modern slavery, irrespective of whether they are required to do so statutorily or otherwise.

We are considering the ways in which our due diligence procedures and procurement processes could be expanded in the future to specifically address modern slavery and human trafficking risk, and ensure continued compliance with the Modern Slavery Act 2015.

Risks identified

As a procurement company, we recognize there are risks relating to the sourcing of our products and equipment. As a company that contracts and operates in multiple jurisdictions, we appreciate there is a possibility we could be exposed to suppliers and subcontractors who do not adhere to the principles set out in the Modern Slavery Act 2015.

If we were to find evidence that one of our suppliers was involved in modern slavery or human trafficking, we would investigate those allegations, and consider terminating our relationship with them if the incidents were not resolved to our satisfaction.

Sign Off

This statement is made in accordance with Section 54(1) of the Modern Slavery Act 2015 and constitutes DaVita's Modern Slavery statement.